

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
April 26, 2011

The Pledge of Allegiance was recited.

The meeting was called to order by Robert Schiffer, at 8:00 p.m. and the following statement was read:

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this meeting were sent to the Record, Ridgewood News and to the Midland Park Borough Clerk for the 2010 elective year. A notice was also posted outside of the office of the Midland Park Board of Education in a place reserved for such announcements."

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Richard Formicola	Paula Lein
	Brian McCourt	Raymond Moraski
	William Sullivan	Maryalice Thomas
	Robert Schiffer	

OTHERS PRESENT

Staff: Stacy Garvey, Business Administrator/Board Secretary

Excused: Marie Cirasella, Superintendent of Schools

BOARD SECRETARY'S REPORT

Approval of Minutes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

Approve the minutes of the following regularly scheduled public meeting held on March 29, 2011.

Roll Call: 8 Yes (Canellas, Criscenzo, Formicola, McCourt, Moraski, Thomas, Sullivan, Schiffer)
1 (Abstain) Lein

PRESIDENT'S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

A letter was read from the Bergen County School Nurses' Association acknowledging Ms. Karen Corcoran for her services to the Nurses' Association. (Letter attached as support material). Avery Dravis-Stark has been appointed as the Student Representative for 2011-2012. Ms. Sandra Criscenzo and Mr. Richard Formicola are the two Board members who will be on the Hall of Fame committee. Ms. Garvey will appoint two Administrators to the committee.

SUPERINTENDENT'S REPORT

Grant dollars are being sent from the Facility Project which was finalized in 2005.

Board resolutions related to hiring for the 2010-2011 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (S. Garvey)

Motion – Mr. Sullivan, seconded – Ms. Criscenzo . . .

To approve the following block motion:

1. Approve the appointment of Suzanne Esposito as a home instructor for a third grade general education student for five hours per week, effective retroactive from April 14, 2011, for a period of three weeks. She will be paid at the approved hourly rate, as per Schedule D of the MPEA contract.
2. Approve the appointment of Linda Carr and Diana Grasso to provide mandated services to the Child Study Team for IEP meetings during July and August 2011. They will be paid at the approved hourly rate, as per Schedule D of the MPEA contract.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. McCourt . . .

3. Approve the stipend for Stacy Garvey, Acting Superintendent of Schools. Her stipend will be the sum of \$2,500 per month, prorated and retroactive to February 7, 2011, for performing extra duties in the absence of the Superintendent. The stipend will be in effect while serving as Acting Superintendent of Schools.

Roll Call: All Yes

Ms. Garvey advised the Board that the grant funding from the building projects completed in 2005 was finalized and being sent to the district. This is due to help from our current architect, Mr. Frank Messina. Ms. Garvey stated that she is grateful for his help and happy that the monies are finally being received.

B. Finance Committee – (W. Sullivan, Chairperson)

Motion – Mr. Sullivan, seconded – Mr. Canellas . . .

To approve the following block motion:

1. Approve the April 2011 supplemental claims in the amount of \$137,328.77.
2. Approve the first April 2011 payroll in the amount of \$533,148.07.

Roll Call: All Yes

Motion – Mr. Sullivan, seconded – Mr. McCourt . . .

3. Approve the submission of the amended ARRA IDEA Consolidated Grant FY 2009-2011 (support material attached).
4. Approve the submission of the amendment for the NCLB Consolidated Grant FY 2009-2010, to reflect the addition of the following funds into the current grant:

Title IIA	\$2,363.00
Title IID	\$ 127.00
Title IV	\$ 152.00

Roll Call: All Yes

C. Curriculum Committee – (R. Moraski, Chairperson)

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

1. Approve the 2011-2012 Academic Calendar for the Midland Park Public Schools.

The Board discussed the school calendar presented by the committee.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Criscenzo . . .

To approve the following block motion:

2. Approve the recommendation of the Director of Special Services for the placement of a high school special education student on bedside instruction through the High Focus Center, Paramus, NJ, at the hourly rate of \$33.18 for a minimum of ten hours per week, effective retroactive from April 7, 2011 through May 20, 2011.
3. Approve the recommendation of the Director of Special Services for the placement of an elementary school regular education student on bed side instruction, for a minimum of five hours per week, effective retroactive from April 12, 2011 through April 25, 2011.

Roll Call: All Yes

Motion – Mr. Moraski, seconded – Ms. Lein . . .

4. Approve the list of staff members requesting workshop attendance, as follows (support material attached):

Name	Workshop	Date	Amount	Location
Catherine Prinsell	Happiness: How Positive Psychology Changes Our Lives	April 27, 2011	\$169.00	Parsippany, NJ
Danielle Bache	Nonviolent Crisis Intervention Training Program	May 17-20, 2011	\$1,916.00	Mt. Laurel, NJ
Stacy Garvey	NJASBO Annual Conference	June 1-3, 2011	\$748.04	Atlantic City, NJ

Dr. Thomas asked how far in advance is the Board required to approve a workshop.
Ms. Garvey replied it just has to be before the actual date of the workshop.

D. Policy Committee – (M. Thomas, Chairperson)

APPENDIX

Motion – Dr. Thomas, seconded – Ms. Criscenzo . . .

1. Approve the first reading of the following new/revised policies, as per the attached appendices:

Affirmative Action Program	Policy Section 1140	<u>PB-1</u>
Comprehensive Equity Plan	Policy Section 1523	<u>PB-2</u>
Equal Employment Opportunities	Policy & Regulations Section 1530	<u>PB-3</u>
Affirmative Action Program for Employment and Contract Practices	Policy & Regulations Section 1550	<u>PB-4</u>
Affirmative Action Program for School and Classroom Practices	Policy Section 2260	<u>PB-5</u>
Academic Standards, Academic Assessments, and Accountability	Policy Section 2415.01	<u>PB-6</u>
Bilingual and ESL Education	Policy & Regulations Section 2423	<u>PB-7</u>
Practice and Pre-Season Heat-Acclimation for Interscholastic Athletics	Policy Section 2431.3	<u>PB-8</u>
Mr. Schiffer asked for clarification on practice before the official NJSIAA start date. Ms. Garvey explained that the Midland Park start date is the same as NJSIAA.		
Concussion Testing and Return-To-Play	Policy Section 2431.4	<u>PB-9</u>
Mr. Schiffer asked if the school physician could override the decision of students' physician. Ms. Garvey replied yes.		
Political Contributions	Policy Section 6360	<u>PB-10</u>
Contributions to Board Members and Contract Awards	Policy Section 6362	<u>PB-11</u>
Bonding	Policy Section 9740	<u>PB-12</u>

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Raymond Moraski . . .

2. Approve the second reading of the following new/revised bylaws, policies and regulations:

Board Members and Term – Receiving District	Bylaws Section 0141.2
Board Member Authority	Bylaws Section 0146
Annual Appointments	Bylaws Section 0153
Duties of Board President and Vice President	Bylaws Section 0171
Duties of Public School Accountant	Bylaws Section 0173
Certification of Tenure Charges	Policy & Regulations Section 3144
Support Staff Member/School District Reporting Responsibilities	Policy Section 4159
Public Records	Policy & Regulations Section 8310
Roll Call: All Yes	

E. Legislative Committee – (B. McCourt, Chairperson)

Governor Christie unveils proposed tenure reforms. He is proposing 7 bills. Some of the reforms proposed by the Governor are as follows:

Replacing current lifetime teacher tenure protection with renewable tenure based on performances.

Eliminating the use of seniority as the sole factor in determining job retention during staff reductions.

Establishing a uniform evaluation system – twice a year evaluations based on student achievement and growth – conducted in classroom observation 2012-2013.

Allow performance – based compensation in all districts, and provide financial incentives to attract high-performing teachers to low-performing schools.

Veto for Labor Bill S-1940

- required saving from Union concessions to be used to offset staff cuts.

By September, 2011 School Boards are required to update policies on prohibiting harassment, intimidation and bullying.

Criminal background checks for Board Members.

F. Buildings & Grounds Committee – (S. Criscenzo, Chairperson)

Ms. Garvey gave an update on sprinklers and speed bumps at the high school.

G. Negotiations – Teachers/Secretaries/Custodians - (P. Lein, Chairperson)

No Report.

H. Negotiations – Administrators – (R. Moraski, Chairperson)

There is a meeting scheduled for May 4th.

I. Public Relations Committee – (P. Lein, Chairperson)

We would like to thank Rich Formicola for all his work on the Budget Chalk Board issue.

J. Personnel Committee – (W. Sullivan, Chairperson)

The committee is hoping to schedule a meeting in May.

K. Service Review Committee – (R. Formicola, Chairperson)

No Report.

L. Technology Committee – (J. Canellas, Chairperson)

No Report.

M. Liaison Committee:

High School PTA – (S. Criscenzo)

Topic of discussion:
Spring Plant Sales

Elementary School PTA – (P. Lein)

The following items were discussed:
Fundraisers
The next meeting is scheduled for 5/25 at 3:00
Teacher Appreciation

Booster Club – (R. Formicola)

Baseball game at Yogi Berra Stadium
All teams doing very well.
Sports Journal
Scholarship Applications are being accepted.

Performing Arts Parents – (R. Moraski)

Choral concert at the high school.

Special Education – (M. Thomas)

No Report.

Education Foundation – (J. Canellas)

No Report.

Board of Recreation – (W. Sullivan)

The Board decided on summer program coordinators.

Continuing Education Program – (B. McCourt)

No Report.

Student Representative to the Board – (A. Dravis-Stark)

A lunch poll was distributed today. I will respond to the Board on the 10th.

N. Old Business

Mr. McCourt asked for an update on the proposal sent to NJSIAA to change a bylaw which would allow a home schooled student to engage in school sports.

Ms. Garvey responded that Mr. Capuano was successful with presenting his position and it is slated to go on the next NJSIAA Agenda for approval.

O. New Business

Motion – Mr. Sullivan, seconded – Mr. Moraski . . .

To go into closed session before the meeting of May 10, 2011, for the purpose of review of personnel on the agenda and negotiations.

Roll Call: All Yes

Open to the Public

Mr. Schiffer invited the public to address the Board.

No one chose to speak.

Motion – Ms. Lein, seconded – Mr. McCourt . . .

To adjourn the meeting.

Roll Call: All Yes

The meeting adjourned at 8:45 p.m.

Respectfully submitted,

Stacy Garvey,
School Business Administrator/
Board Secretary